## Public Commitment to Child Safety

i-Dance Echuca is committed to the safety and wellbeing of children, staff and volunteers that interact with our business. We strongly believe that children should be able to feel safe to participate within our studio and should be empowered to do so. We have policies and procedures in place to support our commitment along with measures we take after serious allegations or safety concerns have been raised. We have a zero tolerance for anything that threatens the safety of our student's wellbeing or our positive studio culture.

We have a culture of safety imbedded in our organization and it influences everything we do here at i-Dance. Courtney is our child safety officer and along with several of our senior teachers and as a collective team we ensure that your child's dance journey is a safe, happy, and memorable one. We only employ the most highly
trained and qualified staff to keep our students safe. We support our staff to continue expanding their knowledge and ensure that professional development is undertaken. We have a strict risk assessment and management strategy as well as policies surrounding record keeping, information sharing and external reporting.

All of our policies and procedures have been influenced by our students and these are available on our website or in our office area at i-Dance. When creating these policies and procedures we have made it a priority to ensure that diversity has been respected. Courtney is contactable anytime for students, parents, staff, or volunteers to discuss concern. We want to create a safe physical environment as well as making sure that our online content (social medias and websites) are safe. We do this by implementing the national child safe standards along with Victorian Child Safe Standards. For further information you can visit our website, or contact Courtney via phone 0467646322 or email info@idanceechuca.com.au

