



**i-Dance**  
this is where the magic happens

# **i-Dance Child Safety & Wellbeing Policy**

This policy has been created to publicly acknowledge the commitment that i-Dance has to child safety. Child safety is our number one priority, we pride ourselves on providing a safe environment for children of all ages to flourish in their chosen outlet of dance. This policy applies to anyone that interacts with i-Dance such as volunteers, employees, management, contractors, students, and parents. It applies to any event that is conducted where i-Dance students, staff and volunteers are acting on behalf of i-Dance such as concerts, examinations, performances etc.

i-Dance will not tolerate child abuse of any kind. This includes but is not limited to verbal abuse, sexual abuse, neglect, racism, discrimination, bullying or harassment. This stands for our physical studio environment as well as online. We support and encourage the participation of all students including those of aboriginal heritage. We also prioritize safe dance practice through ensuring that students have a safe facility to learn as well as highly qualified teachers to ensure that students growing bodies are looked after.

We have several management bodies in place to ensure that students and staff can express concerns at any time. Courtney as studio principle is the child safety person. All concerns are to be expressed to her as soon as possible following an incident or a concern being identified. We take all concerns very seriously and anyone including children can raise an issue with Courtney. Beyond this all our staff are committed to the safety of children, all leading teachers hold KKSID (Keep kids safe in dance) training which ensures that our staff are as highly trained as possible. You can read more about the KKSID mission on our website. Prior to commencing their employment Courtney ensures that all staff:

- Hold the relevant qualification or experience for their style of dance
- Hold a current working with children's check and police check
- Hold a first aid

Our staff are also continually supported throughout their employment to ensure that your child's dance experience is a safe and exciting one. Policies and procedures are constantly updated to meet the needs of our changing business. Students are encouraged and supported to suggest changes to these policies when they are reviewed every year. This policy along with all other relevant material is available to parents, students, and the wider community anytime via our website or is available from the i-Dance reception area.

We acknowledge that there are risks within our industry and we have these procedures in place to ensure we are managing risks as best as possible. We have adequate consequences in place for anyone within our organization that poses a risk to the safety of our children. More information on this can be found in our disciplinary policy.

This policy has been created with the following legislation and guidelines in place:

- United Nations Convention on the Rights of the Child (UNCRC) ([unicef.org.au](http://unicef.org.au))
- Child Wellbeing and Safety Act 2005 ([legislation.vic.gov.au](http://legislation.vic.gov.au))
- CCYP | Reportable Conduct Scheme
- National Principles | Child Safe Organisations ([humanrights.gov.au](http://humanrights.gov.au))
- CCYP | The 11 Child Safe Standards

Further Documents that support our commitment to child safety include:

- Commitment to child safety
- Code of conducts for our students, teachers, parents, and volunteers
- Toilet Policy
- Complaint handling policy
- Disciplinary policy
- Risk management plan

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